



case**study**

BAXTER HEALTHCARE

What's the Story?

Baxter Healthcare, a global leader in medical products, faced challenges in automation and injection molding due to a shortage of skilled workers in the local labor market. To remain competitive and continue delivering high-quality products to patients, Baxter pursued a strategy of investing in advanced technical training facilitated by external organizations. However, the high costs of specialized training strained the company's annual budget.

By partnering with the South Delta Planning & Development District and leveraging resources from AccelerateMS through the MS Works Grant, Baxter secured \$300,000 in support for 2024. This investment is empowering the company to grow its own talent, build lasting technical expertise, and create stronger opportunities for long-term success.

Baxter's Production Technicians received specialized training in injection molding. This investment not only improved their technical skills but also fostered a culture of continuous improvement that has directly benefited production processes.



Challenges

- Increasing need for skilled talent in automation and injection molding.
- Limited availability of upskilled workforce in the area.
- Specialized training programs were costly and risked exceeding budget.
- Pressure to remain competitive in a rapidly advancing industry.



Solutions

Through engaging South Delta PDD and Accelerate MS, Baxter was approved for funding which allowed them to move forward with specialized technical training without financial barriers. Training focus areas included Injection molding process training; Troubleshooting for production technicians; Advanced automation knowledge; and Skills development for higher-level technical roles

IMPACT: The injection molding processes saw positive improvements. Production Technicians were trained to troubleshoot equipment, gain a better understanding of the injection molding process, and work on improvements. This investment in training allowed Baxter to fill higher-level open positions with internal talent, reducing the need to recruit external talent.

(601)-414-6060

info@accelratems.org

www.accelratems.org